

TABLE 14.6 Five-Factor Model

FACTOR	LOW SCORERS	HIGH SCORERS
Extraversion (positive emotionality)	Passive Quiet Inwardly directed	Active Talkative Outwardly directed
Neuroticism (negative emotionality)	Calm Even-tempered Comfortable	Worried Temperamental Self-conscious
Openness	Not curious Less flexibility Down-to-earth	Curious Flexible Imaginative
Agreeableness	Suspicious Aggressive Antagonistic	Trusting Sympathetic Cooperative
Conscientiousness	Less dependable Undisciplined Disorganized	Dependable Disciplined Well-organized

Source: Widiger & Mullins-Sweatt (2009). Reprinted with permission from *Annual Reviews*.